



# SOUTHERN IRRIGATION

## STANDARD APPLICATION FORM

Last name	First	Middle		
Home address	City	Province	Postal Code	Area code+ telephone no
Home address	City	Province	Postal Code	Area code+ telephone no.
Email address	Mobile no.		Date	

Position applied for \_\_\_\_\_ Earnings expected \$ \_\_\_\_\_

**BUSINESS EXPERIENCE:** (Please start with your present or most recent position)

**REMINDER:** DO NOT COMBINE JOBS— FILL OUT A COMPLETE SECTION OF THIS FORM FOR **EVERY** JOB WHERE JOB TITLE CHANGED.

A. Firm \_\_\_\_\_ Address \_\_\_\_\_  
 City \_\_\_\_\_ Province \_\_\_\_\_ Postal code \_\_\_\_\_ phone \_\_\_\_\_  
 Type of business \_\_\_\_\_ Starting date<sub>(mo/yr)</sub> \_\_\_\_\_ Final <sub>(mo/yr)</sub> \_\_\_\_\_  
 Title \_\_\_\_\_ Staff number of direct reports \_\_\_\_\_ Total staff \_\_\_\_\_  
 Name of immediate supervisor \_\_\_\_\_ Title \_\_\_\_\_

Salary(Starting)	<div style="border: 1px solid black; padding: 5px;">         Base \$ _____          Bonus \$ _____          Other \$ _____       </div>	Salary (final)	<div style="border: 1px solid black; padding: 5px;">         Base \$ _____          Bonus \$ _____          Other \$ _____       </div>
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What is your best guess as to how this supervisor would rate your overall performance?

Excellent  Very good  Good  Fair  Poor  Impossible to provide

If rating is impossible to provide, please explain \_\_\_\_\_

What do (did) you like the most about your job? \_\_\_\_\_

What do (did) you least enjoy? \_\_\_\_\_

If you are leaving or have left the company, please indicate your motivation to leave.

100% Mine  Mutual  100% Company's (I was fired)  Options don't fit circumstance

If options don't fit circumstances, please explain \_\_\_\_\_

Reason(s) for leaving \_\_\_\_\_



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**BUSINESS EXPERIENCE(continued): REMINDER:** DO NOT COMBINE JOBS— FILL OUT A COMPLETE SECTION OF THIS FORM FOR **EVERY** JOB WHERE JOB TITLE CHANGED.

**B.** Firm \_\_\_\_\_ Address \_\_\_\_\_  
City \_\_\_\_\_ Province \_\_\_\_\_ Postal code \_\_\_\_\_ phone \_\_\_\_\_  
Type of business \_\_\_\_\_ Starting date<sub>(mo/yr)</sub> \_\_\_\_\_ Final <sub>(mo/yr)</sub> \_\_\_\_\_  
Title \_\_\_\_\_ Staff number of direct reports \_\_\_\_\_ Total staff \_\_\_\_\_  
Name of immediate supervisor \_\_\_\_\_ Title \_\_\_\_\_

Salary(Starting)	Base \$ _____ Bonus \$ _____ Other \$ _____	Salary (final)	Base \$ _____ Bonus \$ _____ Other \$ _____
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What is your best guess as to how this supervisor would rate your overall performance?

Excellent	Very good	Good	Fair	Poor	Impossible to provide
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If rating is impossible to provide, please explain \_\_\_\_\_

What do <sub>(did)</sub> you like the most about your job? \_\_\_\_\_

What do <sub>(did)</sub> you least enjoy? \_\_\_\_\_

If you are leaving or have left the company, please indicate your motivation to leave.

100% Mine	Mutual	100% Company's (I was fired)	Options don't fit circumstance
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If options don't fit circumstances, please explain \_\_\_\_\_

Reason(s) for leaving \_\_\_\_\_

**C.** Firm \_\_\_\_\_ Address \_\_\_\_\_  
City \_\_\_\_\_ Province \_\_\_\_\_ Postal code \_\_\_\_\_ phone \_\_\_\_\_  
Type of business \_\_\_\_\_ Starting date<sub>(mo/yr)</sub> \_\_\_\_\_ Final <sub>(mo/yr)</sub> \_\_\_\_\_  
Title \_\_\_\_\_ Staff number of direct reports \_\_\_\_\_ Total staff \_\_\_\_\_  
Name of immediate supervisor \_\_\_\_\_ Title \_\_\_\_\_

Salary(Starting)	Base \$ _____ Bonus \$ _____ Other \$ _____	Salary (final)	Base \$ _____ Bonus \$ _____ Other \$ _____
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What is your best guess as to how this supervisor would rate your overall performance?

Excellent	Very good	Good	Fair	Poor	Impossible to provide
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If rating is impossible to provide, please explain \_\_\_\_\_

What do <sub>(did)</sub> you like the most about your job? \_\_\_\_\_

What do <sub>(did)</sub> you least enjoy? \_\_\_\_\_

If you are leaving or have left the company, please indicate your motivation to leave.

100% Mine	Mutual	100% Company's (I was fired)	Options don't fit circumstance
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If options don't fit circumstances, please explain \_\_\_\_\_

Reason(s) for leaving \_\_\_\_\_



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PREVIOUS POSITIONS HELD **REMINDER:** DO NOT COMBINE JOBS— FILL OUT A COMPLETE SECTION OF THIS FORM FOR **EVERY** JOB WHERE JOB TITLE CHANGED.

a. Company b. City, Province c. Performance rating (Excellent, Very Good, Good, Fair, Poor)		a. Your title b. Name of supervisor c. If left the company after this job, motivation for leaving (100% Mine, Mutual, 100% companies)	Date(mo/yr) a. Began b. Left	Compensation a. Initial b. Final	a. Type of work
D.	a.			Initial\$	
	b.			Final\$	
	c.				
E.	a.			Initial\$	
	b.			Final\$	
	c.				
F.	a.			Initial\$	
	b.			Final\$	
	c.				
G.	a.			Initial\$	
	b.			Final\$	
	c.				
H.	a.			Initial\$	
	b.			Final\$	
	c.				
I.	a.			Initial\$	
	b.			Final\$	
	c.				
J.	a.			Initial\$	
	b.			Final\$	
	c.				

Indicate by Letter \_\_\_\_\_ any of the employers you do not wish contacted

## OTHER

Do you have the legal right to work for any employer in Canada? Yes \_\_\_\_\_ No \_\_\_\_\_

Would you be able to arrange reference calls with supervisors as a last step before a final job offer? Yes \_\_\_\_\_ No \_\_\_\_\_

Do you have a criminal record Yes \_\_\_\_\_ No \_\_\_\_\_

CHILLIWACK Tel: 604.792.0041 | Fax: 604.792.9515 | 44160 Yale Road West, Chilliwack, BC V2R 3Z9  
LETHBRIDGE Tel: 403.394.0042 | Fax: 403.394.9515 | 511 - 41st Street North, Lethbridge, AB T1H 7B6

Intelligent Water Solutions Agricultural • Commercial • Industrial

southernirrigation.com



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## APPLICATION AGREEMENT

I \_\_\_\_\_ CERTIFY THAT ANSWERS GIVEN IN THIS APPLICATION FORM ARE TRUE, **ACCURATE**, AND COMPLETE TO THE BEST OF MY KNOWLEDGE. I AUTHORIZE INVESTIGATION INTO ALL STATEMENTS I HAVE MADE ON THIS FORM AS MAY BE NECESSARY FOR REACHING AN EMPLOYMENT DECISION. I UNDERSTAND THAT I MAY BE ASKED TO ARRANGE REFERENCE CALLS WITH MANAGERS I HAVE WORKED FOR.

IN THE EVENT I AM EMPLOYED, I UNDERSTAND THAT ANY FALSE OR MISLEADING INFORMATION I KNOWINGLY PROVIDED IN MY CAREER HISTORY FORM OR INTERVIEW(S) MAY RESULT IN DISCHARGE AND/OR LEGAL ACTION. I UNDERSTAND THAT IF EMPLOYED, I AM REQUIRED TO ABIDE BY ALL RULES AND REGULATIONS OF THE EMPLOYER AND ANY SPECIAL AGREEMENTS REACHED BETWEEN THE EMPLOYER AND MYSELF.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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